

Tamil Nadu Electricity Board Engineers' Sangam



தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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To

THE CHAIRMAN cum MANAGING DIRECTOR,
TNPDC,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D.09 /2025, Dt. 01.08.2025

Respected Sir,

Sub: Calling for made for Promotions to the post of Assistant Engineer by Internal Selection – 4 decade old selection process has been changed – AMIE passed out individuals not considered for selection – left out individuals aggrieved – Intervention of respected Chairman cum Managing Director - Requested -Regarding

Ref: 1) MHRD Gazette Notification No. F.24-6 / 2002 – TS III; Dt: 16.01.2006
2) Permanent B.P.(FB) No.31 (Administrative Branch) Dt 04.12.2000.

Promotions for the post of Assistant Engineer / Electrical, Mechanical and Civil by Internal Selection were called from eligible individuals few months ago. The calling for was made based on our Sangam's persistent representations.

After scrutiny the received applications were processed and Promotions for the post of Assistant Engineer / Civil and Mechanical have been issued. While promotions were issued for all eligible individuals (74 Nos.) in Civil category, it was limited to 140 Nos. based on vacancies in Mechanical category.

To the utter dismay of the individuals and Unions, AMIE qualified persons were left out in the selection process of Mechanical category and we learn that the same is going to be followed for the Electrical category too, which is to be released shortly.

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We are totally baffled and can't understand the reason for leaving AMIE qualified candidates in Internal Selection. The regulation governing this matter has been in vogue for more than 4 decades with necessary changes and followed year after year and panel after panel in both the Direct Recruitment and Internal Selection.

There is a long history regarding recognition of AMIE in the Board and Board too has produced some excellent Engineers in the past who have come through the ranks having passed AMIE.

In the recent Direct Recruitment of Assistant Engineers recruited through TNPSC, Candidates possessing AMIE Degree have been selected and appointed. Then how come AMIE becomes ineligible for Internal Selection alone.

It is needless to mention that AMIE is issued by the renowned Institution of Engineers India and its merit and value is no way inferior to the Degree in Engineering and it is a notch above the Degree issued by various Universities. Hence the credentials of AMIE could not be questioned.

Rightly so, Govt. of India has recognized its value vide G.O. cited under reference which clearly states that AMIE is equivalent to Degree awarded in the appropriate Branch of Engineering of the recognized Universities of India.

Certain clause in the Service Regulation 92 states that *"Provided that no candidate possessing the Diploma in Electrical Engineering or a pass in Sections A and B of the AMIE (Ind) Examination shall be eligible for appointment as Assistant Engineer (Electrical) if a suitable candidate possessing the Degree in Electrical Engineering is available for such appointment"*.

The cited clause above was never invoked all along these 4 decades and both B.E Degree and AMIE were equally treated. But Board intended to make few changes in the process of recruitment pertaining to this category of Assistant Engineers 2 and half decades ago which states to consider both B.E. and AMIE equally as stated below.

Regulation 92 – Class II – Division II states that

- *Internal Selection and Direct Recruitment shall be made in the ratio of 1:1. Internal selection shall be made xxxxx based on a minimum length of service rendered after acquiring B.E. Degree or equivalent qualification, as may be decided by the Board from time to time.*
- *Substituted vide (Per) B.P. (FB) No.23 (SB), dated: 12.04.2001.*
- *xxxxx Expressions omitted vide (Per) B.P.(FB)No.17 (SB), dated 06.03.2002.*

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The above said B.P. (FB) No.23 (SB), dated: 12.04.2001 has its reference of B.P.(FB) No.31 (Administrative Branch) Dated 04.12.2000 which states that.....

“As per existing provisions in the Service Regulations, the post of Assistant Engineer / Electrical shall be filled in the ratio of 1:1 by internal selection and direct recruitment. The qualification prescribed for the post of Assistant Engineer / Electrical i.e. B.E. / A.M.I.E. Hitherto the selection to the post of Assistant Engineer / Electrical by internal selection was made on the basis of service rendered after acquiring the B.E. / A.M.I.E. degree or its equivalent qualification.”

Ever since this amendment in Service Regulation, Board has followed it scrupulously treating both B.E. and AMIE without disdain all along these 2 and half decades.

When the Personnel Administration decided to discriminate these 2 degrees during the present Internal Selection, it ought to have examined it thoroughly, consulted with the higher Officials concerned and brought it to the knowledge of respected Chairman cum Managing Director before its implementation, which we fear didn't happen.

Now it is utter chaos in the mind of the aspirants and its families who have toiled day in and day out for acquiring this AMIE qualification dreaming of attaining this precious Assistant Engineer post. Who will take the blame if something untoward happens to any one of these neglected aspirants?

Hence we bring this matter to the knowledge of the respected Chairman cum Managing Director praying justice in this matter. Moreover we would like to state who the AMIE aspirants are.

They are the ones

- Who are working in far off places like Kundha and other remote places dedicating themselves to the Board, where there is no provision for studying Bachelor in Engineering through parttime.
- Who possessed B.E. Degree in ECE, CS, E&I and IT Engineering at the time of Board entry through compassionate appointment / Direct Recruitment and have passed Section B additionally in AMIE Electrical Engineering in order to bettering their chances of getting Assistant Engineer promotions through internal selection.

Leaving these talented aspirants in the Assistant Engineer promotion list without notice is an absolute disgrace by the Personnel Management which needs to be set right immediately.

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We believe the respected Chairman cum Managing Director would do the needful in this matter by instructing the respected Chief Engineer / Personnel to follow the 4 decade old process in the present Panel too by considering the AMIE candidates in Assistant Engineer promotion by Internal Selection and thus render justice please.

Thanking you, Sir,

Yours Sincerely,



(V.S. SAMPATHKUMAR)

General Secretary.

Encl:

1. Permanent B.P.(FB) No.31 (Administrative Branch) Dated 04.12.2000
2. Government of India Gazette notification.

Copy to the Chief Engineer / Personnel / TNPDC.